



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

Office of the  
Chief Information  
Officer

December 12, 2018

Josh Israel  
MuckRock News  
Dept MR 64243  
411A Highland Ave  
Somerville, Massachusetts 02144-2516

Re: 2019-01894

Dear Josh Israel:

The U.S. Office of Personnel Management (OPM) has received your request for information pursuant to the Freedom of Information Act (FOIA; 5 USC 552, as amended), dated November 26, 2018.

Specifically, you requested:

“Pursuant to the Freedom of Information Act, I hereby request the following records:

“All communications to and from OPM’s Acting Director or the Office of the Executive Secretariat’s correspondence management team between November 1, 2018 and November 23, 2018 regarding changes to the ‘Gender Identity Guidance’ section of the ‘Diversity & Inclusion’ page (now known as the ‘Guidance regarding non-discriminatory practices in federal employment.’)”

The FOIA request number for this request is 2019-01894. Please reference this number in any future communication with OPM about this request.

OPM processes FOIA requests on a “first-in, first-out” basis. The actual processing time will vary depending upon the complexity of the request and whether or not it involves voluminous records or extensive searches or consultations. OPM also processes FOIA requests on a multi-track basis. This means that simple requests, requiring minimal effort to respond, are

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processed in one track; and complex requests involving voluminous records, extensive searches or consultations (requiring more than 20 workdays to respond) are processed in another track. OPM has placed your request in the complex track.

Also, OPM has made the following determination, with respect to your request for a fee waiver: your request for a fee waiver is granted.

If you have any questions regarding your request, you may contact the FOIA Requester Service Center by email at [foia@opm.gov](mailto:foia@opm.gov) or by calling (202) 606-3642.

Sincerely,

Freedom of Information Act  
Requester Service Center  
Office of the Chief Information Officer